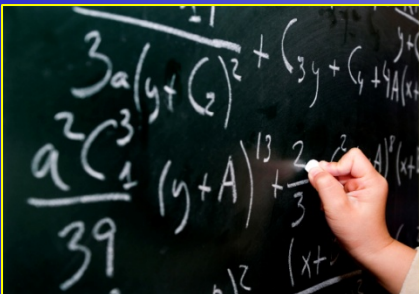


*Presenting a
Collaboration
between Pahang
Skills
Development
Centre and
Gem-Asia
Seminars*

Executive Diploma in Human Capital Development Skills (EDHCDS)



The Trainer



Tuan Haji Azman Taher

BSc (Computational Mathematics – Eastern Illinois University USA)

MBA (Computer and Information Science – University of New Haven USA)

Executive Diploma in Human Capital Development Skills

Tuan Haji Azman's illustrious career started in 1986 as a Computer Science lecturer at the MARA University of Technology Pahang Branch specializing in Programming and Algorithm Development. He left UiTM in 1993 to join FPG Oleochemicals, a multi-national oil and gas company, as the Information Systems Manager. FPG is a joint venture between Felda and Procter and Gamble of the United States. He left FPG in 1995 to join the management team of Far East Holdings Berhad (FEHB), a public listed company owned by the State Government listed on the mainboard of BSKL under the plantations counter.

Tuan Haji Azman last position at FEHB was the Senior Manager of the Human Resources and Organisational Development Division at FEHB concentrating on human capital development, organizational work systems, company-wide administrative systems and monitoring implementation of the Group's scheme of services. He was also the Quality Management Representative and the Secretary of the Risk Management Committee at FEHB. He was a resident trainer at FEHB for programs such as Building High Performance Individuals for Organisational Excellence, Train the Trainers and Effective Leadership and Communication to Bring the Best out of People. As a human resources practitioner, he has helped FEHB to develop its own Code of Conduct guidelines and helped to streamline FEHB's administrative policies.

His experience in training, education, human resources development and consultancy has led to his appointment as the Chief Executive Officer and Principal Trainer Consultant of Gem-Asia Sdn. Bhd. focusing in training consulting services and human capital development. Through Gem-Asia Tuan Haji Azman has established himself as a trainer in the areas of Motivation, Quality Management Systems, Determining and Measuring Key performance Indicators, Conquering the Fears of Public Speaking and Performance Enhancement for Organisational Effectiveness. His dynamic, hyperactive and interactive training style has consistently received rave reviews from his clients and participants.

Some of Tuan Haji Azman's notable clients include Nestle Products Sdn. Bhd., DENSO Malaysia Sdn. Bhd., Advanced Air Traffic Systems Sdn. Bhd., ISUZU HICOM Malaysia Sdn. Bhd., Advanced Manufacturing Institute, FPG Oleochemicals Sdn. Bhd., Pahang Skills Development Centre and Far East Holdings Berhad, Pasdec Holdings Berhad, Kurnia Setia Berhad, LKPP Corporation Sdn. Bhd. and Ladang Rakyat Trengganu Sdn. Bhd.

Tuan Haji Azman's interests include reading, writing, traveling and sports. His favourite author is Robert Kiyosaki who have written several best sellers such as Rich Dad Poor Dad, Cashflow Quadrant, Sales Dog and Business School. He has two books to his credit which are **Success, Happiness and Performance : They are Within Our Control** published in 2007 and **The Professional Dilemma** published in 2010. He has also written several motivational articles that are published in the internet through www.motivatingmoments.com. He has featured regularly in **Pahang FM's Motivasi Pagi** to deliver his motivational segments.

The Trainer



Encik Mohd Azhari Pilus

MBA, Universiti Utara Malaysia

B.Eng. (Electrical) University of Western Australia.

Certificate of Entrepreneurship, UNE Australia.

Executive Diploma in Human Capital Development Skills

MOHD AZHARI BIN MOHD PILUS is a Full-time trainer and consultant. He holds a Master of Business Administration from Universiti Utara Malaysia, Malaysia and a Bachelor's degree in Electrical Engineering from University of Western Australia, Perth, Australia. He is a trainer who is certified to carry out programs under Human Resource Development Fund.

He has over 20 years experience working with multinationals as well as entrepreneurship experience of founding and running an electronic company specializing in contract manufacturing of electrical and electronic components. He started his career as a Product Engineer. After working for two years he quit and formed a contract manufacturing company with two other partners and head the company as Factory Manager. The company grew from a workforce of 20 to over 1000 operators during the 10 years period. The company became supplier to four multinationals from Malaysia and Singapore. The success of the company has resulted in the successful takeover of the company by a German multinational. He continued to serve as General Manager for the German multinational company until 2008.

As leader of the organization, he led his company to "Anugerah Brigid Usahawan" in 1994; one of twelve winner 'Model Company' award for Malaysia Productivity Center in 1998; ISO9002 Certifications in 1998; Certified Underwriter Laboratory Manufacturer (UL-USA) in 1998 and German VDE Manufacturer in 1998. He also led the German multinational to management systems certification of ISO9000, ISO14000 and TS16949 in 2006.

His expertise covers the general areas of Entrepreneurship, Management, Quality and Human Development. He actively gives talks in motivation, communication, leadership skills, management skills, personal development, entrepreneurship awareness, and industrial expectations to colleges and university's students as well as employees of the company. His own hands on experience of being either an employee of the multinational or an entrepreneur stimulate the learning through experiential rather than normal classroom approach. .

He was active in professional, social and community service. He was Vice Chairman of Federation of Malaysian Manufacturers, Eastern Branch; Panel Advisor to Industrial Court; Board of Studies to Manufacturing of Universiti Malaysia Pahang; Advisory Committee Member to Kolej Komuniti Paya Besar; Parent Teacher Association for Sek Keb Assunta and Sek Men Keb Abdul Rahman Talib, Kuantan.

He is currently an Associate Trainer Consultant at Gem-Asia Sdn. Bhd.

The Trainer



Tuan Haji Md. Fauzi bin Haji Said
Masters in Economics – University of London
Bachelors in International Relations (University Malaya)

Executive Diploma in Human Capital Development Skills

TUAN HAJI MOHD. FAUZI Bin HAJI SAID holds a Masters Degree in Economics from University of London (1983) and a Bachelor of Arts Degree in International Relations from University of Malaya (1975). He has more than 30 years experience at Senior Management level including in listed multi-national companies, financial institutions and GLCs. Major organizations which Fauzi had served are Guinness Malaysia Berhad, United Malayan Banking Berhad (UMBC), Keretapi Tanah Melayu Berhad (KTMB) and Telekom Malaysia Berhad. While serving in these companies, Fauzi directed the management of its subsidiary companies in the capacity of Executive Director or as a member of the Board of Directors representing the holding company.

Currently, he is the Executive Chairman of VE Web Sdn Bhd/ Denai Sutera Sdn Bhd, an Internet broadband access provider and on-line training. He sits on the Board of Eden Inc. Bhd – a company listed on the Bursa Saham Malaysia (KLSE). He sits on the Board Audit, Nomination and Remuneration Committees of Eden.

Being a substantial shareholder of RC Readybox Sdn Bhd, a ISO 9002 company that converts papers into corrugated packing boxes (based in Kota Baru, Kelantan), Fauzi directs 50% of his productive time into its operations earning for the company the prestigious ' Best Managed Medium-sized Company 2004' conferred by Bank Pembangunan Malaysia Berhad.

Concurrently, Fauzi is a Corporate Advisor to MI Engineering Sdn Bhd (specializing in total flooding fire fighting system), MX911 Sdn Bhd (specializing in TPA & Healthcare Management Service) and eProfile (M) Sdn Bhd (specializing in individual & job profiling). As a Senior Consultant at Irshad HR Consulting, Fauzi has conducted numerous training and Strategic Management assignments.

His forte is Strategic HR Management, HR Outsourcing, Organizational Change Management, Business Process Improvement and had introduced various intervention programs to effect these changes as a practitioner leading these changes and providing consultant input. As a practitioner and consultant, Fauzi is a well-sought after speaker and had delivered keynote address and position papers at Conferences, symposia and seminars at national and international levels. He has also contributed articles in trade journals and periodicals.

Fauzi is active in NGOs and served as a Council Member of the Malaysian Golf Association (MGA) and a Trustee, Outward Bound School, Malaysia and an **Associate Trainer Consultant at Gem-Asia Sdn. Bhd.**

The Trainer



Encik Mohd. Sabre Salim
MBA University Technology Mara.
BSc. Agribusiness University Putra Malaysia.
Diploma in Agriculture University Putra Malaysia.

Executive Diploma in Human Capital Development Skills

MOHD SABRE has had a long career in business management. He was the Plantation Manager of a Multinational Company where he was involved in the whole spectrum of plantation management, and also involved in the development of Putrajaya as one of the Head of Department for Putrajaya Holdings subsidiary. Apart from plantation business and property development, oil and gas industry is also nothing new to him. He gets himself busy with the industry while serving as an Operations Manager for medium scale contractor in Bintulu.

MOHD SABRE is a Certified Trainer from the NIOSH & a Competent Presenter, the owner and Principal Consultant of a Training and Business Consulting Company. His clients range from Representative Offices, Small and Medium Industries Companies. He carries with him 25 years of industrial experience into training rooms combines with a wide range of practical and hands-on training experience in lively and challenging interactive training sessions who brings out the best in participants.

Since 2002, he has provided numerous interactive and learner-centered training/lectures in the areas of business management, project management, a wide range of human resource management, human capital development & motivation, occupational health & safety management for various organizations such as Malaysian public universities (UPM, UM, UTM, UUM, UMP, UDM, UMT), Private university such as UCSI University, Professional bodies such as Incorporated Society of Planters and corporate clients; Kulim Berhad, TH Plantations Berhad, Felda Holdings Berhad, Rimbunan Hijau Berhad, PT Perkebunan Nusantara, Medan and others.

He is currently an Associate Trainer Consultant of Gem-Asia Sdn. Bhd.

The Trainer



Encik Jumaat bin Mansor
Bachelor Business Administration from Ohio University
PSMB Certified Trainer

Executive Diploma in Human Capital Development Skills

ENCIK JUMAAT BIN MANSOR has over 20 years of hands on experience in Human Resources and training . He is known with particular strength in coaching and managing talent. He has proven a tract records in developing non graduate employee climbing up to management position.

Graduated with Bachelor Business Administration from Ohio University (1987) and certified competence as trainer by PSMB (TTT/3321). Kementerian Sumber manusia . Jumaat had held Senior HR Manager position in several prestige multi-national companies , such as ASTEC (M) Sdn Bhd , Black and Decker (M) Sdn Bhd , Eastman Chemical (M) Sdn Bhd and Emerson Process Management .

As HR Manager , Jumaat has all along involved in training , coaching and developing all level employees during his working tenure with Astec , Black & Decker , Eastman and Emerson and several training involvement with other organization like , PSDC (Pahang Skill Development) UITM and DRB-Hicom , Pusat Kutipan Zakat Pahang ,Nestle Kuching , ALPS Nilai , Pahang Cement , Jabatan Kesihatan Negeri Pahang . BI Technologies and Yayasan Sabah

Professionally Jumaat is highly competence to deliver the following training program :

- Supervisory skill for Managers and Superviso
- Human Resources Act (EA , IR, TU)
- Sexual harassment policy and handling technique
- Coaching for improvement
- Team building for employee's engagement
- Effective Compensation and Benefit Management

Jumaat Mansor has been known as a professional, friendly, effective person and has unique training aura